

Marlborough is committed to ensuring that Corporate Social Responsibility (CSR) is an integral part of our culture and embedded in everything that we deliver. We recognise that by building a sustainable business we can realise our vision:

*'To be recognised as the first-choice contractor for walling systems across the UK'*

We recognise that we must integrate our business values and operations to meet and exceed the expectations of our stakeholders. These include our clients, employees, supply chain, the community and the wider environment

Our corporate and social responsibility strategy focuses on the following areas:

### Our Clients

We will listen to their views, exceed expectations, anticipate their requirements and alter our service to accommodate them. We will apply high standards of client care and show directness and honesty in our dealings. We have quality control procedures in place and pride ourselves on developing and retaining relationships with clients.

### Our People

We will respect their views and conduct business with integrity. We have policies and procedures in place to ensure that they not only work in a safe and healthy environment but are also provided with opportunities for training and development.

### Our Supply Chain

We will work as an integrated team with our suppliers and subcontractors to provide safe and healthy working environments and pursue best value and practice.

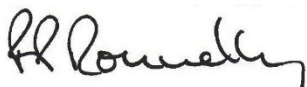
### Communities

We will seek to support the communities in which we work, being considered during the management and execution of our services, encouraging participation in community projects and charitable fund-raising and committing to local employment targets.

### Environment

We will minimise the environmental impacts of our activities on the environment and surrounding communities. We will continually improve our environmental performance and maintain standards on site and in our office premises, meeting approved or industry codes of practice.

Signed:



Name: Paul Donnelly

Position: Managing Director

Date: 31<sup>st</sup> January 2020

**For and on behalf of Marlborough Brickwork Limited**