



Marlborough Brickwork Limited's general policy is, so far as is reasonably practicable:

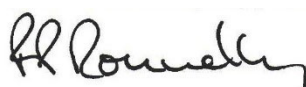
- To ensure the health, safety and welfare of all employees working for the company or other persons who may be affected by our undertakings.
- To commit to eliminating hazards and to provide adequate control in reducing the health and safety risks arising from our work activities
- To consult with our employees, clients, suppliers/ subcontractors and other interested parties on matters affecting their health and safety
- To provide and maintain safe plant and equipment
- To ensure safe handling and use of substances
- To provide information, instruction, training and supervision for employees
- To ensure that all persons working under the Company's control are competent to do their tasks
- To prevent incidents and accidents and cases of work-related ill health
- To maintain safe and healthy working conditions
- To continually improve our health and safety performance
- To at least comply with legal requirements or others which relate to health and safety hazards
- To at least comply with the requirements of BS ISO 45001:2018
- To review and revise this policy as necessary at regular intervals

The Company's Health & Safety Objectives are found in the Business Plan and are monitored and regularly reviewed. The Company's arrangements for the implementation of this policy are found in the Business Management System.

### **Worksafe Policy**

Marlborough operates a Worksafe Policy for all its staff and subcontractors working on all sites. Every member of Marlborough, and its subcontractors, has the right to refuse to carry out work if they feel it is not safe to do so. Any refusal to work will not lead to any penalisation or affect in any way their future prospects with the Company.

Any situation arising which leads to an individual refusing to work for health and safety reasons must be reported to management as soon as possible, and no work should be recommenced until the issue(s) causing concern have been addressed.

**Signed:** 

**Position:** Managing Director

**Name:** Paul Donnelly

**Date:** 27<sup>th</sup> January 2023